

Editors' Note

Knowledge Innovation involves creating new knowledge or improving existing knowledge through innovative practices, emphasizing the role of knowledge as a key driver in the development of various disciplines. The **NIBM Journal of Knowledge Innovation** focuses on advancing research and practical applications through knowledge innovation in the areas of *business management, information and other modern technologies, and education, training, and development* against the backdrop of the *evolving socio-cultural and ethical vicissitudes* with an overall aim of *prosperity and sustainability*. It promotes free and unbiased opinion, networking, and sharing of experiences on diverse strands of knowledge innovation leading to enhancement of scholarship and organizational and societal development.

The Journal fulfills a long felt obligation of the National Institute of Business Management (NIBM), the City University, towards its wide range of stakeholders comprising academia, industry and policy makers. While serving as the medium of expression of new knowledge generation that is earnestly taking place in the Institute's Schools of Business, Computing, Engineering, Languages, Design, Humanities, Business Analytics, and Productivity and Quality, it also provides an opportunity for researchers from outside to publish fruit of their labour.

A bi-annual, on-line publication, its operationalization takes place through use of software, with a limited number of printed copies also made available. The submissions take the form of conceptual articles, empirical papers, review papers, case studies, technical project reports, and book reviews. Thus, it offers a wide range of contributions from theory to practice, generated through positivistic to post positivistic enquiries, observation, experimentation in organizations, and reflecting on past events.

The inaugural issue of **NIBM Journal of Knowledge Innovation** comprises five research articles of the positivistic tradition, set in the corporate and public sectors of Sri Lanka. The articles deal with timely and interesting themes, viz. Role of finance as a moderator between financial literacy and debt levels of the SME sector; impact of Information Communication Technology (ICT) and intellectual capital on public sector performance; workwear trends for plus size female professionals; environmental disclosures and firm values in existing markets; and motivation drives and motivation of Gen Z employees in the banking sector. With theoretical and practical implications of different degrees the articles will be of immense value to the intended readership.

The Editorial Board of the **NIBM Journal of Knowledge Innovation** wishes to recognize the laudable move by the Board of Management of NIBM to commence an academic journal of this nature. We wish to express our heartfelt gratitude to everyone who helped us in numerous ways in having the inaugural issue published. We also solicit your continued support in the Journal's journey towards gaining indexed status early, its primary goal.

Dr. Himendra Balalle

Dr. Mangala Fonseka

Managing Editors